

Seher

Illuminating Lives



From the CEO's Desk



CATALOGUE:

CEO's Desk	1
Technical Achievements	2
Trainings & Meetings	3
COVID-19 Special	5
CSR & PR	6
Events	7
TSPL in News	7

A seemingly promising month of March suddenly turned out to be one of the most challenging times of the decade. While the whole world was busy planning ahead of time for next financial year, little did we realise the knock of the 'unknown'. An entirely new peril of little-known origin has for now engulfed the whole world.

At TSPL, we had taken pre-emptive action long before the pandemic took a nationwide toll. Committed to the safety and wellbeing of all our employees and business partners, we took special measures to ensure complete sanitisation of the premises and other actions to ensure social distancing, hand sanitization etc. At this time of crisis, we reached out to the communities and the government authorities to provide them whatever we can to tide over this situation.

While businesses are hit hard during this time, we have constantly been brain-

storming and deliberating on innovative ways and means to minimise the lockdown effect on our business.

'Safety First' is our motto and it remains at the core of our operations. National Safety Week was observed in TSPL with much fanfare, which witnessed enthusiastic participation of over 500 employees. Even as the tiny flame lifts the heavy lid of night, ash-sales team set a record high Dry Fly-ash sale of 85% along with highest ever revenue realization of INR 27.5 Cr. Kudos to the team for their dedication and concerted actions!

We are constantly striving towards making the best use of digital technology for operational efficiency and, in light of this, TSPL Innovation Centre was inaugurated by the Sector CEO via tele-presence. I am sure, this will go a long way for cross sharing & knowledge exchange to take our business to newer heights of success and glory.

While it is a matter of pride for all of us to be a part of essential services

and for contributing towards Nation-building process, it brings with it loads of responsibilities and determination, especially during such testing times. I want to assure you and your families of fool-proof measures being taken in our premises for your safety and wellbeing. Your safety is our priority and we shall walk an extra mile to ensure it.

Remember the most challenging times bring us the most empowering lessons and I am sure we will emerge out of this crisis stronger and wiser.

Keep Composed and Stay Safe!

Vikas Sharma
CEO & WTD
TSPL

TECHNICAL ACHIEVEMENTS

There is Always Room for Improvement!

The existing PCRD (power cable reeling drum) has been replaced with a new energy change equipment. The previous system caused failure in every 15 days affecting the Equipment availability of stacker cum reclaimer#B. The new cable will significantly increase the Mean Time Between Failure (MTBF).



Full length conveyor EP belt replacement at conveyor 13A

Launch of TSPL Innovation Centre

Centre of Innovation at TSPL was inaugurated by Mr Ajay Kapur, Sector CEO, Vedanta AI & power via Tele-presence on 7th March 2020. Mr Vikas Sharma, CEO & WTD- TSPL, led the team and nominated Mr Ravinder Thakur, Head Operations to bring 'out-of-the-box' ideas, solving bottlenecks in the field of Operations, People practices and Community Engagement in order to make TSPL a blue-chip company.



Achieved 100% Dry Fly Ash Utilisation and overall 169% Ash Utilisation in the month of March.

Highest Ever Coal Stock in TSPL!

Commercial team ensured availability of highest ever coal stock of 7.3 Lakh MT at the end of the financial year. Approximately 15 days coal stock was ensured throughout the year leading to 100% realization of capacity charges of FY20. Also, cash outflow was well managed with staggered delivery of 75K MT import coal which facilitated in maintaining 34% ash compliance in Q4.



Commercial Team's diligent efforts towards reduction in LC value for import coal resulted in savings of ₹ 0.73 Cr.

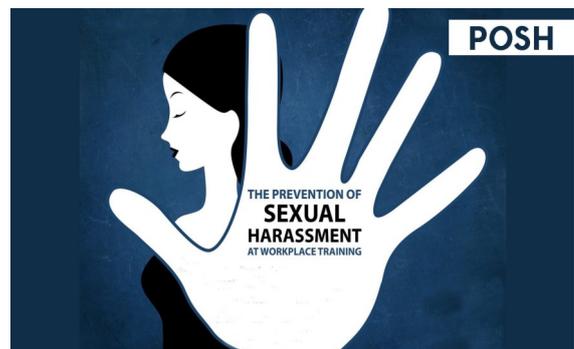
SAP S4HANA and SAP ARIBA implementation saves 32 lakhs

SAP S4Hana and SAP ARIBA successfully implemented at TSPL. Further ensured 100% auction compliance leading to savings of ₹ 32 Lakhs in Q4. Number of active vendors have been reduced to 300 from 466 in FY 19-20.

TRAININGS & MEETINGS

POSH-Power to Prevent

Focusing on building a safer workplace by making our employees aware of their rights is essential by a responsible business. Workshop for all employees of TSPL and business partner was conducted with a purpose to apprise them of moral social behavior at the workplace contributing in building a safe and respectable work culture. Around 300 employees attended the workshop on 4th March 2020.



EPF Mela



An Employee Provident Fund Redressal Mela was organized from 16th March 2020 -20th March 2020 to assist our Sub-business partner Employees towards Claim/Transfer of their accumulated Employees Provident Fund amount. The mela benefitted more than 300 existing and ex employees of not only TSPL but also our Sub-Business Partner.

We Council



A monthly meeting forum for all women working at Talwandi Sabo Power Limited to safeguard the interests of the women working here at TSPL. The participants are apprised of their rights at the workplace in this meeting. 22 Female Employees of TSPL, business partners and contractors were given a platform to voice their opinion and suggestions to ensure a healthy and conducive work environment for them.

Health For All

Good health infuses positive energy in! Swine flu and COVID awareness was conducted with 217 employees of TSPL, business partners and sub contractors. OHC team conducted awareness sessions for all to apprise them of preventive measures in wake of COVID pandemic. They were also advised on health diet and nutrition to boost immunity and keep infection at bay.



Interaction with IIM Faculty

In an endeavour to develop professional competence of the employees, TSPL has collaborated with IIM, Amritsar for a Two Year Executive MBA Program. This is an excellent opportunity for all TSPL, STEAG & Sub-Business Partners employees working at TSPL. An interactive session with the faculty was organized for all to gain insight into the program and develop deeper understanding of the course module. 15 employees attended the session



National Safety Week

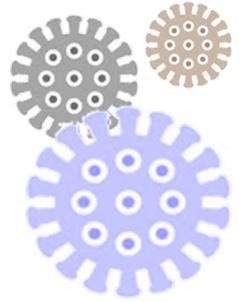


49th National Safety Week was celebrated at TSPL from 29th February - 6th March 2020. Several programs were organized throughout the week which included awareness generation on safety through quiz, exhibition, drama competition and various other activities stressing upon the importance of industrial safety, fire safety, machine guarding, work at height and electrical safety.

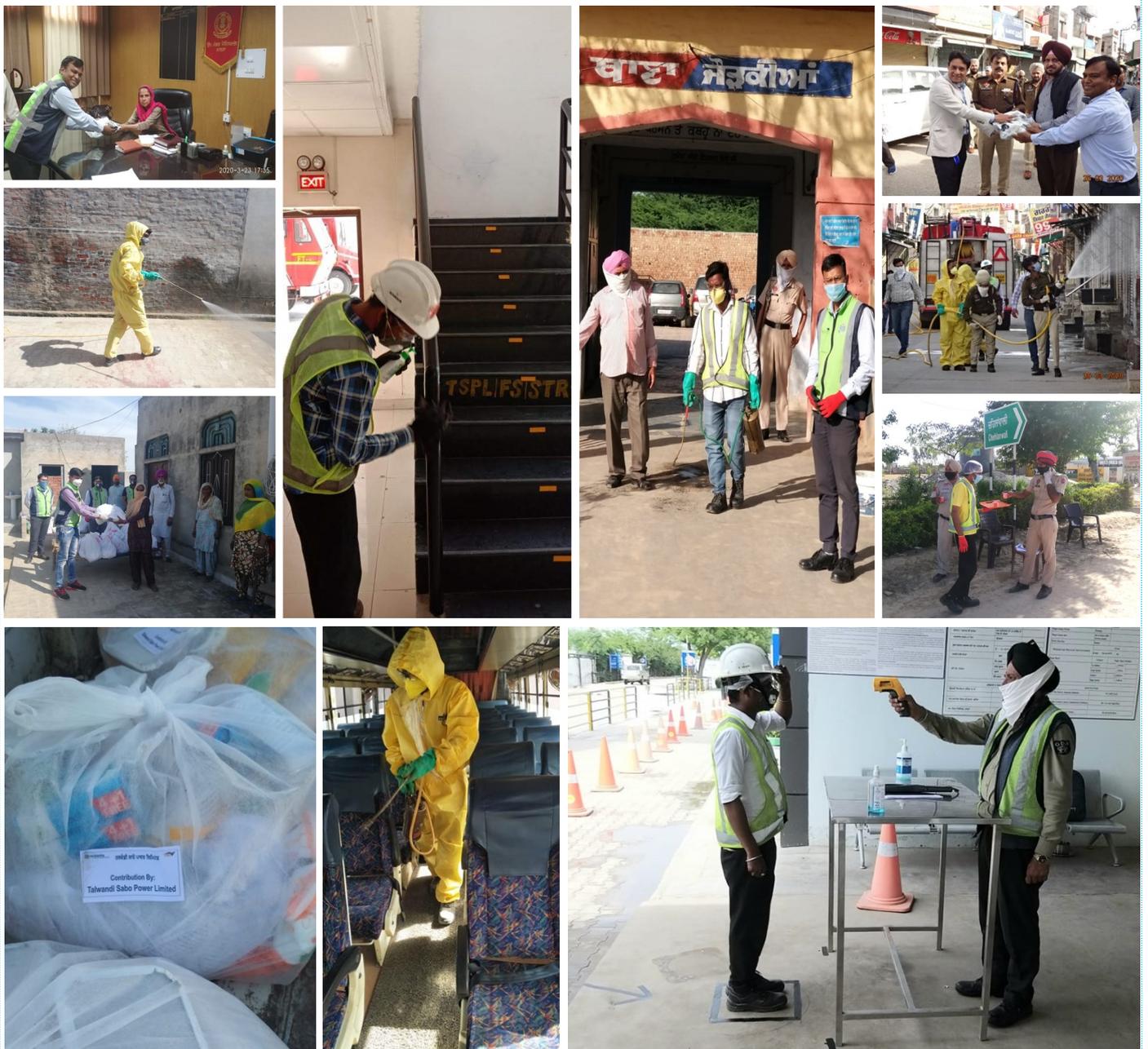
Mr. Sohanjeet Singh, Electrical Maintenance technician was felicitated for his presence of mind which saved a youth's life. Winners of various competition were also felicitated by the Chief Guest - Mr. Sahil Goyal, Assistant Director of Factories, Bhatinda during the celebration.

COVID-19 SPECIAL

Vedanta – Desh Ki Zarooraton Ke Liye is a brand that has stayed true during the difficult times of the worldwide pandemic. Talwandi Sabo Power Limited has come forward and extended support in every way to combat the spread of the deadly Coronavirus. Employees of TSPL and Business Partner have worked relentlessly in the communities by providing ration to the poorest of the poor in the plant periphery villages. As a precautionary measure, intensive spraying of disinfectant on all common surfaces have been ensured in these villages.



At this hour of need TSPL has supported Mansa District Administration with masks, meals, vehicles, sanitizers and disinfectant spraying with the support of the District Commissioner and SSP of Mansa. As a responsible corporate, TSPL has carried out its duties towards the society during this tough time.



CSR & PR

Navi Disha

Mr Major Singh's exceptional achievement was showcased on DD Kisan. This farmer from Behniwal village is a beneficiary of sustainable agriculture project - 'Navi Disha' supported by TSPL.

Major Singh implemented the techniques of pest management on 2.5 acres of land under Kharif increased his income by reducing his input cost. He also increased his yield of cotton by 5 quintals. His overall income increased by ₹ 29000/-.

Encouraged by the results he chose to implement organic techniques in his Rabi Crop. He completely abstained pesticide spray and reduced his fertilizer input by 20 kg per acre. His yield increased by 1 quintal per acre, increasing his overall income from the crop by ₹ 16560/- approximately. He proudly shared his experience with the DD Kisaan team where he praised organic techniques and its benefits. He said he has indeed learnt a new way of life from Navi Disha program.



Treasure your Health

A 56 year old Harpreet Singh suffered severe pain in his lower right jaw. He tried some home remedies like salt and clove but in vain. When the pain didn't subside, he visited the dental clinic at Behniwal Primary Health Centre (PHC).

Talwandi Sabo Power Limited has supported the PHC since 2016 with specialized services to support the Health Department, Mansa. The PHC comes as a relief to many from the nearby villages. When Harpreet Singh visited the PHC, the dentist informed him that his lower right mandibular molar had grossly decayed with pus formation. A little delay could have caused decay in the adjoining teeth. After a 3 day antibiotic course and tooth extraction, his pain subsided.

The dentist imparted awareness on basic mouth hygiene and means to care for teeth. Availability and awareness of dental facility is not available in the region. TSPL's intervention at the PHC, helped Harpreet Singh visit a qualified dentist and seek medical care in time.



FASTEST FINGERS OF MARCH-
Mr Shiv Kant Singh &
Ms Chhavi Sharma



EVENTS

Women's Day

International women's day is celebrated on 8th March every year to celebrate women's achievements. This year's theme #EachforEqual focuses on marvelling at the many obstacles women have had to overcome in their quest for an identity and how the world is moving towards creating a society that offers equal opportunities for all. TSPL stands with the women employees giving them equal opportunities and wings to fly high at the workplace.



TSPL IN NEWS



कोरोना से डरकें को छड़ाने के लिए टीएसपीएल आगे आया। जरूरतमंद को सामान मुहैया कराते हुए टीएसपीएल के काम में जुड़ रहा।

कोरोना से बचाने के लिए टीएसपीएल आया आगे

जाय, तबखी साबो: कोरोना के प्रहार से बचने और समय पर उचित कदम उठाने के लिए मानस प्रशासन पूरी मुस्तैदी के साथ जुटा हुआ है। ऐसे संकट के समय पर तलवंडी साबो पावर लिमिटेड, जिला प्रशासन एवं पुलिस प्रशासन के साथ कदम से कदम मिलाकर उनका साथ दे रहा है। कोरोना के कहर से सुरक्षित करने के लिए प्रशासन को और से आयोजित सैनेटाइजेशन मुहिम में टीएसपीएल ने बड़ चढ़ कर सहयोग दिया।

तलवंडी साबो पावर लिमिटेड प्रशासन ने अपने मुलाजिमों को भी घर बैठे काम करने के आदेश दिए हैं। टीएसपीएल के परिसर को भी रोज सैनिटाइज किया जा रहा है। तलवंडी साबो पावर लिमिटेड एक जिम्मेदार

तलवंडी साबो पावर लिमिटेड प्रशासन ने अपने सभी मुलाजिमों को घर में बैठकर काम करने के लिए आदेश दिए।

कारपोरेट नागरिक होने के नाते समाज के प्रति अपने कर्तव्यों के निर्वहन करने के लिए सक्रिय है। इस मुश्किल वक़्त में गांव के बीपीएल परिवारों को राशन और जरूरी सामान मुहैया करवाया जा रहा है।

छिरोड़ बारीक ने कहा कि कंपनी प्रशासन को और दिए गए निर्देशों के पालन करेगी। हर तरह से इस मुश्किल वक़्त पर प्रशासन के साथ मिल कर इस विपदा से बचने और बचने के लिए प्रयास करती रहेगी।



टी.एस.पी.एल. के सदस्य सफाई करते हुए।

टी.एस.पी.एल. कर रही प्रशासन की मदद

बडिंडा, 26 मार्च (श्रीवास्तव) : कोरोना वायरस के प्रहार से बचने और समय पर उचित कदम उठाने के लिए मानस प्रशासन पूरी मुस्तैदी के साथ जुटा हुआ है। ऐसे संकट के समय पर तलवंडी साबो पावर लिमिटेड, जिला प्रशासन एवं पुलिस प्रशासन के साथ कदम से कदम मिला कर उनका साथ दे रहा है। मानस जिले को कोरोना वायरस के कहर से सुरक्षित करने के लिए प्रशासन द्वारा आयोजित सैनेटाइजेशन मुहिम में टीएसपीएल ने बड़ चढ़ कर सहयोग दिया। सैनेटाइजेशन मुहिम के दौरान डिस्ट्रिक्ट कमिश्नर गुरपाल सिंह चहल, डा.

नरिंदर भार्गव एसएसी मानस के साथ टीएसपीएल की ओर से विकास शर्मा सीईओ और हील टाइम डायरेक्टर और छिरोड़ बारीक हेड एचआर मौजूद थे। तलवंडी साबो पावर लिमिटेड प्रशासन ने अपने मुलाजिमों को भी घर बैठे काम करने का आदेश दिया है। टीएसपीएल के परिसर को भी रोज सैनिटाइज किया जा रहा है। तलवंडी साबो पावर लिमिटेड एक जिम्मेदार कारपोरेट नागरिक होने के नाते समाज के प्रति अपने कर्तव्यों के निर्वहन हेतु सक्रिय है और इस मुश्किल वक़्त में गांव के बीपीएल परिवारों को राशन और जरूरी सामान मुहैया करा रही है।

बेरोना दे मँटेनज़र टीओएसपीओएल दे गिरे यूसासन दा साख



मानस: टीओएसपीओएल दे अधिकारी बेरोना दाबिसस ससंबी जागबुक करे दे रहे।

मुफ्त में मूल्य 28 मार्च को 19 के पुरे तें बचत लही अडे सों गिर छिरोड़ कचम बुकट लही मानस प्रशासन पुरी मुसतेदी नाल काम कर रिया है। इस संकट दी बडी बिच बडाबाली सिचि बँदाडा दे तलवंडी साबो पावर लिमिटेड प्रशासन अडे पुलिस दे मँटे नाल मेचा नज दे साब दिंडा जा रिया है। प्रशासन बँले मानस जिले अँवर कँरा नुं बचाउँड लही मुगु बीडी सँटाइजेशन मुहिम बिच टीओएसपीओएल दे बप चडु दे आपदा सहिबस दिंडा। टीओएसपीओएल दे अधिकारी विकास शर्मा सीईओ हेल टाइम डायरेक्टर अडे छिरोड़ बारीक हेड अँच आर नुं दँसिया बि

बुधमल प्रशासन बँले आपडे मुलाजिमों नुं बी बर बेन के काम करन दा आदेश दिंडा है अडे टीओएसपीओएल कँपस नुं रँस सैनिटाइज कौडा जा रिया है। पुरी मुसतेदी नाल काम कर रिया है। इस संकट दी बडी बिच बडाबाली सिचि बँदाडा दे तलवंडी साबो पावर लिमिटेड प्रशासन अडे पुलिस दे मँटे नाल मेचा नज दे साब दिंडा जा रिया है। प्रशासन बँले मानस जिले अँवर कँरा नुं बचाउँड लही मुगु बीडी सँटाइजेशन मुहिम बिच टीओएसपीओएल दे बप चडु दे आपदा सहिबस दिंडा। टीओएसपीओएल दे अधिकारी विकास शर्मा सीईओ हेल टाइम डायरेक्टर अडे छिरोड़ बारीक हेड अँच आर नुं दँसिया बि

